Register Number:

Name of the Candidate:

M.B.A. DEGREE EXAMINATION, May 2020
(HUMAN RESOURCE MANAGEMENT)
(SECOND YEAR)
620: TRAINING AND DEVELOPMENT
(New Regulations)

Time: Three hours   Maximum: 75 marks

SECTION – A
Answer any FIVE questions   (5 × 3 = 15)

1. Define the term "Training and Development".
2. List the various inputs required for training and development.
3. What is cross culture?
4. What is Reinforcement theory?
5. What is MDP?
6. Define Succession planning.
7. Write a short note on empowerment.
8. Write the advantages of internet based training.

SECTION – B
Answer any THREE questions   (3 × 10 = 30)

9. Explain the functions and steps in training.
10. What are the different principles of learning? Discuss their utility in work situation.
11. Describe the methods and techniques of executive development.
12. Differentiate HRM from carrier management issues in carrier development
13. Discuss the training practices followed in India.

SECTION – C
Answer any ONE question   (1 × 15 = 15)

14. Discuss the procedure involved in designing a training module.
15. Describe the career planning objectives and process.
16. Elaborate the training provided in public and private sector.

SECTION – D
(Compulsory)   (1 × 15 = 15)

17. As a frontline supervisor, what indicators would you need in order to decide whether a low-performing subordinate was a selection mistake or merely needs training? Discuss this with a suitable example.